Available Job Codes for Exchange Visitors (J-1 Visa)

This document is provided by NC State Human Resources

**Hourly Bi-weekly, must complete a timesheet:**

T660 Research and Laboratory Specialist

T640 Research and Laboratory Support

T930 Research Professional

T940 Specialized Professional

**Flat Rate Bi-weekly, Short-term (1 semester or less), Department must submit a Flat Rate Request Form to HRIM:**

S025 Graduate Student Worker/Degree Related

S950 Research Professional

S970 Specialized Professional

**EPA Job Codes:**

*P849 Post Doc Research Scholar

*C840 Research Assistant

*C846 Research Associate

*C854 Research Scholar

F016 Research Professor

F01E Extension Professor

F026 Research Associate Professor

F036 Research Assistant Professor

F03E Extension Assistant Professor

F041 Instructor

F046 Research Instructor
F051 Lecturer
F056 Research Lecturer
F060 Senior Lecturer
F071 Teaching Professor
F072 Teaching Associate Professor
F073 Teaching Assistant Professor
* Most commonly used job categories for J-1 Exchange Visitors

Notes: There are also various EPA job codes available for Visiting EPA employees. However, these positions can only last for a maximum of 2 years. All job codes with the word, “Professor” in them, must also include a preceding modifier, such as “Research” or “Teaching”. Job codes that connote tenure, or tenure-track rank are NOT appropriate for the J-1 program.

No-Pay Job Codes

N840 Research Assistant
N846 Research Associate
N849 Post-Doc Research Associate
N854 Research Scholar

N016 Research Professor (all other EPA codes listed above under paid assignments can be turned into No-Pay Codes by replacing the first letter with an "N")

Z547 No-Pay Visitor is NOT appropriate